



# APPLICATION FOR EMPLOYMENT



## AN EQUAL OPPORTUNITY EMPLOYER

We consider all applicants without regard to race, color, religion, sex, national origin, age, marital status, veteran or military status, sexual orientation, disability and any other basis protected by applicable federal, state or local law. Any applicant who needs reasonable accommodation to participate in and complete the application process should contact the Human Resources Department at 206 587-6500.

### PERSONAL

Name \_\_\_\_\_

Current Address \_\_\_\_\_

Home Phone \_\_\_\_\_ Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Business Phone \_\_\_\_\_

Are you 18 years of age or older?  Yes  No

Upon hire, will you be able to provide documentation demonstrating that you are lawfully permitted to work in the United States?  Yes  No

### PLACEMENT

Position(s) applied for: \_\_\_\_\_ Salary desired: \$ \_\_\_\_\_

Available for:  Full time  Days  Temporary  
 Part time  Evenings Date available: \_\_\_\_\_

Referral Source:  Employment Agency  Walk-in  Advertisement  
 Employee (list name \_\_\_\_\_)  Friend  Relative  Other \_\_\_\_\_

List relatives employed by this company: \_\_\_\_\_

Have you applied here before?  Yes  No If yes, when & where \_\_\_\_\_  
Have you worked for Ivar's or Kidd Valley before?  Yes  No If Yes, when & where \_\_\_\_\_

### EDUCATION

School Name	High School				College/ University				Graduate/ Professional			
	9	10	11	12	1	2	3	4	1	2	3	4
Years Completed												
Diploma or Degree												
Course of Studies												

Honors Received: \_\_\_\_\_

## EMPLOYMENT HISTORY

Start with present or most recent position & include all employers:

1. <i>Employer:</i> Address: Reason for leaving:	Job Title: Supervisor: Phone #:	From _____ / _____ Month      Year To: _____ / _____ Month      Year	Duties:  Salary:
2. <i>Employer:</i> Address: Reason for leaving:	Job Title: Supervisor: Phone #:	From _____ / _____ Month      Year To: _____ / _____ Month      Year	Duties:  Salary:
3. <i>Employer:</i> Address: Reason for leaving:	Job Title: Supervisor: Phone #:	From _____ / _____ Month      Year To: _____ / _____ Month      Year	Duties:  Salary:

Attach additional pertinent information as needed

Branch of US military service: \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_  
Training and duty while in service: \_\_\_\_\_  
Highest rank attained: \_\_\_\_\_

Summarize special job-related skills and qualifications acquired from employment and/ or other experience:

\_\_\_\_\_

\_\_\_\_\_

Have you ever been convicted of or plead no contest to any crime, other than minor traffic offenses? If yes, indicate nature of offense, date, court and disposition (a conviction will not necessarily disqualify you from employment): \_\_\_\_\_

***(California applicants only: do not disclose convictions for marijuana-related offenses that are more than two years old; convictions that have been expunged, sealed or statutorily eradicated; misdemeanor convictions for which probationa has been successfully completed or discharged and the case has been judicially dismissed; or any referrals to a diversion program.)***

"I certify that the information given by me to Ivar's & Kidd Valley is true and complete to the best of my knowledge. I understand that if I am employed, discovery that I gave false information during the application process may result in immediate dismissal.

I authorize Ivar's & Kidd Valley to solicit information regarding my character, general reputation, credit, previous employment and similar background information, and to contact any and all references I have given on my application. I hereby release all parties and persons connected with any such request for information from all claims, liabilities and damages for any reason arising out of the furnishing of such information. If employed, I release the company from any liability for future references it may provide regarding my work history.

In consideration of my employment, I agree that my employment and compensation can be terminated with or without cause, and with or without notice at any time, at the option of either Ivar's & Kidd Valley or myself. I understand that no representative of Ivar's & Kidd Valley, other than the President, and even then only in writing, has any authority to enter into an agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

If employed, I further agree that if Ivar's & Kidd Valley advances or loans me any money during the course of my employment, or if I lose, damage, or fail to return any Ivar's & Kidd Valley property, the company is authorized to deduct from my wages sufficient funds to repay such loans or advances or to replace its property."

**Applicant Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

July 2008