



APPLICATION FOR EMPLOYMENT



Ivar's is an Equal Opportunity Employer and participates in the E-Verify program, which is the electronic system established by the Department of Homeland Security (DHS) and the Social Security Administration (SSA) to verify newly hired employees' identity and employment eligibility.



We consider all applicants without regard to race, color, religion, sex, national origin, age, marital status, veteran status, sexual orientation, disability, gender identity and any other basis protected by applicable federal, state, or local law. Any applicant who needs reasonable accommodations to participate and complete the application process should contact Ivar's/Kidd Valley Human Resources Department at (206) 587-6500.

PERSONAL INFORMATION

Name			
Street Address	City	State	Zip
Primary Contact Number		Secondary Contact Number	
E-mail Address			
If offered employment by Ivar's/Kidd Valley, can you provide verification of your legal right to work in the United States?			
<input type="checkbox"/> Yes		<input type="checkbox"/> No	

PLACEMENT

Position Sought	Preferred Location/City
Available: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Either	Available Start Date
You must be at least 16 years old to work at Ivar's/Kidd Valley, at least 18 to work as a manager, and at least 21 for certain positions that involve alcohol service. Please select your age range.	
<input type="checkbox"/> 15 and under <input type="checkbox"/> 16 - 17 <input type="checkbox"/> 18 - 20 <input type="checkbox"/> 21 and over	

AVAILABILITY (CIRCLE ALL THAT APPLY)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
AM	AM	AM	AM	AM	AM	AM
PM	PM	PM	PM	PM	PM	PM

Have you worked for Ivar's/Kidd Valley before? Yes No

If yes, please list dates and location(s): _____

Did a current Ivar's or Kidd Valley employee recommend you apply? If so, please list name: _____

List relatives employed by this company: _____

EDUCATION

Name of School	Years Completed	Graduate?	Diploma or Degree
High School		Y N	
College		Y N	
Graduate School		Y N	
Trade/Business		Y N	

EMPLOYMENT HISTORY

EMPLOYER	JOB TITLE/DUTIES	DATES	SUPERVISOR	PHONE NUMBER
		From: Month ____ Year ____ To: Month ____ Year ____		

REASON FOR LEAVING

EMPLOYER	JOB TITLE/DUTIES	DATES	SUPERVISOR	PHONE NUMBER
		From: Month ____ Year ____ To: Month ____ Year ____		

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REASON FOR LEAVING

Summarize special job related skills and qualifications acquired from employment and/or other experience:

“I certify that the information given by me to Ivar’s and Kidd Valley is true and complete to the best of my knowledge. I understand that if I am employed, discovery that I gave false information during the application process may result in immediate dismissal.

I authorize Ivar’s and Kidd Valley to solicit information regarding my character, general reputation, previous employment and similar background information, and to contact any and all references I have given on my application. I hereby release all parties and persons connected with any such request for information from all claims, liabilities and damages for any reason arising out of the furnishing of such information. If employed, I release the company from any liability for future references it may provide regarding my work history.

In consideration of my employment, I agree that my employment and compensation can be terminated with or without cause, and with or without notice at any time, at the option of either Ivar’s and Kidd Valley or myself. I understand that no representative of Ivar’s and Kidd Valley, other than the President, and even then only in writing, has any authority to enter into an agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

If employed, I further agree that if Ivar’s and Kidd Valley advances or loans me any money during the course of my employment, or if I lose, damage, or fail to return any Ivar’s and Kidd Valley property, the company is authorized to deduct from my wages sufficient funds to repay such loans or advances or to replace its property.”

Applicant Signature: _____ Date: _____